



UNIVERSITY OF CALCUTTA

SENATE HOUSE

87/1, College Street, Kolkata-700073

Advertisement No.: Est. /Advt. /4304/2016 Dated: 17/02/2016

Applications are invited in prescribed form for the posts of “Associate Professor (Pay Scale of Rs. 37,400-67,000/- + Academic Grade Pay Rs. 9,000/-)”, “Assistant Professor (Pay Scale of Rs. 15,600- 39,100/- + Academic Grade Pay Rs. 6,000/-)” in the UGC-Human Resource Development Centre (Formerly known as the Academic Staff College) in this University as per enclosed list.

Qualifications and Experience:

As per U. G. C Notification No. F.3-1/2009, dt. 30.06.2010 (please visit U.G.C. website www.ugc.ac.in for details) notified in Gazette of India on 18th September, 2010, and relevant Memorandum of Higher Education Dept., Govt. of W B. No. 120 – Edn.(U)/1U-91/10, Date: 21.02.2011; Memorandum of Higher Education Dept., Govt. of W B. No. 142 – Edn.(U)/1U-91/10, Date: 28.02.2011.

The words ‘SC, ST’, OBC (A) and OBC (B) against any post will mean reservation of post for Scheduled Caste, Scheduled Tribe, Other Backward Classes A and B, candidates / categories respectively. Appointment process will strictly abide by the reservation policy of the State Government.

Appointments will be made on probation for one year which may be waived or extended in exceptional cases and will be guided by the rules as framed and / or amended from time to time. During or at the end of the period of probation, the service of the Teacher concerned may be terminated with one month’s notice or with one month’s salary in lieu thereof, without assigning any reason thereof. On satisfactory completion of the probationary period the incumbent concerned will be considered for being confirmed in service. Stipulations in respect of Experience and Age may be relaxed by the Syndicate in case of exceptionally brilliant candidates on the recommendation of the relevant Selection Committee. The choice of the Selecting Authority need not necessarily be confined only to those who formally apply. **Candidates already in employment should apply through proper channel.**

Applications (7 copies) in prescribed forms to be downloaded from the University Website or obtainable from the University Sales Counter, 87/1, College Street, Kolkata-73, on payment of Rs. 300.00/- (**Application fees shall not be charged in case of candidates belonging to the SC/ST, Rs. 120/- for OBC (A), OBC (B) and Physically Challenged candidates on submission of appropriate documents to the Sales Counter**) should reach the office of the undersigned not later than **30 days from the date of publication of the advertisement.**

Those who will download the prescribed forms from the Website of the university are required to attach a **Bank Demand Draft of Rs. 300.00/- (Application fees shall not be charged in case of candidates belonging to the SC/ST, Rs. 120/- for OBC (A), OBC (B) and Physically Challenged candidates) or US \$20** drawn in favour of **University of Calcutta**, along with the filled-in prescribed forms.

All relevant information like API (Academic Performance Indicator), etc. required in accordance with the New UGC Regulations No. F.3-1/2009 dt. 30-06-2010 are to be provided on separate sheets and to be attached with the application forms. The submission of API by applicants for the post of Assistant Professor be treated as optional for the candidates having no Teaching Experience.

Service conditions as will be notified by orders of the higher Education Department, Govt. of West Bengal from time to time will be applicable.

N.B.: Candidates belonging to the **OBC-A & OBC-B** categories, whose caste certificates were issued more than one year ago, must produce a **ratification certificate** from the issuing competent authority that they do not belong to the creamy layer as on the date of advertisement along with copy of previous certificate to enable this University that for the purpose of reservation including SC/ST, the certificate issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued from other states shall not be considered for the purpose of reservation. However, such candidates from the other states may apply as unreserved candidates. Application received after due date and time be rejected summarily. Incomplete applications shall also be treated as cancelled and the University Authority shall not be liable to explain any reason in the matter.

MERE FULFILLMENT OF ELIGIBILITY CONDITIONS DOES NOT ENTITLE A CANDIDATE TO BE CALLED FOR INTERVIEW. ONLY THOSE CANDIDATES WHO WILL BE SHORT-LISTED AFTER SCREENING BY RELEVANT COMMITTEE WILL BE CALLED FOR INTERVIEW.

**Senate House
Kolkata-700073**

**Deputy Registrar
University of Calcutta**

ANNEXURE

UGC-Human Resource Development Centre (Formerly known as the Academic Staff College)

Vacancy Positions

Sl.	Post	Total Vacancy	UR	SC	ST	OBC-A	OBC-B
1.	Associate Professor	1	1	X	X	X	X
2.	Assistant Professor	1	1	X	X	X	X

Specialization and Desirable Experience/Qualification

Sl.	Post	Specialization	Desirable Experience / Qualification
1.	Associate Professor (UR)	Open	<ul style="list-style-type: none">*Administrative experience at College / University / Institute of Higher Education level.*Adequate knowledge of rules and regulations pertaining to higher education Institutions in India.*Experience of Designing curricula and use of ICT in education*Pleasing personality with excellent communication skill.
2.	Assistant Professor (UR)	Computer Science & Engineering/ICT/Allied Discipline	<ul style="list-style-type: none">*Ph.D in the relevant Discipline*Experience of coordinating workshops /Seminars /Training Programmes for College & University Teachers.*Competence for use of ICT in Education.*Pleasing personality with excellent communication skill.