



**IQAC Workshop
On
Preparing University
Administration for
Implementation of NEP 2020**

For Deans of Faculties, Heads of Academic Departments
and all Administrative Officers including Library Officers

At

*Senate Hall, Darbhanga building,
University of Calcutta,
College Street Campus, Kolkata 700073*

On

March 17, 2025, Monday at 12 noon.

**Chief Patron – Prof. Santa Datta (De) ,
Hon'ble Vice Chancellor, University of Calcutta**

**Patron – Prof. Debasis Das, Registrar,
University of Calcutta**

Speakers

*Prof. Saumen Chattopadhyay, Jawaharlal Nehru University
Swami Sastrajnananda, Ramakrishna Mission, Narendrapur
Sri Debashis Biswas, Inspector of Colleges, University of Calcutta*

You are cordially invited.

Director

*Internal Quality Assurance Cell (IQAC),
University of Calcutta*

PATRONS



PROF. SANTA DATTA (DE)

HON'BLE VICE CHANCELLOR,
UNIVERSITY OF CALCUTTA



PROF. DEBASIS DAS

REGISTRAR,
UNIVERSITY OF CALCUTTA

SPEAKERS



**PROF. SAUMEN
CHATTOPADHYAY**

JAWAHARLAL NEHRU
UNIVERSITY



**SWAMI
SHASTRAJNANANDA**

RAMAKRISHNA MISSION,
NARENDRAPUR



SRI DEBASHIS BISWAS

INSPECTOR OF COLLEGES,
UNIVERSITY OF CALCUTTA



IQAC WORKSHOP

PREPARING UNIVERSITY ADMINISTRATION FOR IMPLEMENTATION OF NEP 2020

**For Deans of Faculties, Heads of Academic Departments
and all Administrative Officers including Library Officers**

Monday
**17 March,
2025**

12:00 noon

*Senate Hall, Darbhanga building,
University of Calcutta, College
Street Campus, Kolkata 700073*

Organised By:

Internal Quality Assurance Cell (IQAC), University of Calcutta







IQAC Workshop on Preparing University Administration for Implementation of NEP 2020

Date: 17.03.2025, Venue: Senate Hall, Darbhanga Building, College Street Campus

Participants: All Academic and Administrative Officers/Heads of University of Calcutta

Brief Report of the workshop

Session 1: Inaugural Session

Dignitaries on Dias were: Prof. Dr. Debasis Das, Registrar, C.U., Prof. Jadab Krishna Das, Dean, Faculty Council of Post Graduate Studies in Commerce, Social Welfare & Business Management (Acting) and Audit & Finance Officer (Officiating) and Prof. Pijushkanti Panigrahi, Director, Internal Quality Assurance Cell (IQAC), University of Calcutta and Secretary, UCAC (Officiating) and Head (Officiating), Department of Journalism & Mass Communication.



Prof. Pijushkanti Panigrahi, the Director of IQAC, CU, welcomed the participants and talked about the background of the workshop, its objectives and importance. Prof. Dr. Debasis Das, Registrar, CU, also gave his welcome speech and wished the workshop well. Prof. J. K. Das, Dean, gave inaugural address highlighting the need of such workshop and the timeliness of holding this event in the university.

Session 2: First Technical Session

Session Chair: Prof. Jadab Krishna Das, CU

First Speaker: Swami Sastrajnananda, Secretary, Ramakrishna Mission, Narendrapur

The title of the lecture was Institutional Development Planning and the speaker talked about three aspects of this broad subject area: i) Academic Development, ii) Human Resource Management and iii) Financial Management. The NEP 2020 paved way for some significant changes in UG and PG level curriculum, introduced a number of important components such as skill development, internship, apprenticeship, etc. The emphasis has been given on more academic flexibility for the learners, highlighting needs of addressing faculty shortage by adopting new schemes such as Professor of

Practice, MOOC, etc. The HEIs are also clearly encouraged to optimize their resources and become more self-reliant financially.

The speech was followed by an interactive Q&A which touched upon issues such as research in the colleges, university-industry interface, academic flexibility, credit transfer, problems of integrated Ph.D. with respect to the huge number of students at master degree level, etc.



Second Speaker: Prof. Saumen Chattopadhyay, Zakir Hussain Centre for Educational Studies, Jawaharlal Nehru University, New Delhi

The speech was made in two parts, the first part in the first technical session, followed by a lunch break and then the speech was continued in the second technical session as a second part. The title of the presentation by the second speaker was “Challenges facing University Administration in the context of implementation of the NEP 2020”. The speaker started by discussing the background and the need for the NEP 2020. And followed it by discussing the importance of situating and connecting the university. The Institutional governance was discussed next, urging for having a fast-track system. The speaker then argued that university is an unique institution and in this context, outlined the issues of what is produced by the university, how the strategies are to be formulated to improve the ranks, why time must be spent by the teachers of the university in both teaching and research. He explained that the output of the university is to be designed as a blend of bottom up and top down. Next, he took the issue of research and highlighted the importance of faculty-wise assessment of research output and to provide help. He also highlighted that under the NEP, the focus has been on innovation in research.

The speaker discussed the implementation strategies blended learning and the 4-year UG program with research as outlined by the NEP 2020. He discussed how the MOOC (e.g. SWAYAM) can be incorporated in the course works particularly to cope up with teacher shortage or shortage of locally available experts. It was suggested to incorporate research methodology as a subject in the fourth year of the 4-year UG degree program with honors and research.

Next, the speaker discussed about the physical infrastructure for institutional development following the guidelines of NEP 2020 and in particular, the digital infrastructure. It was followed by discussing the crucial importance of support from the administration to improve the functioning of the university. He emphasized on the role of university in the society and reminded that teaching and research are not akin to the assembly line production and therefore there are needs of flexibility, customization, space for free thinking and adjusting the pace and intensity of carrying out teaching and research. Teaching and research should not be treated like a problem of accounting and balancing an account. However, it is important to optimize the resources judiciously. NEP 2020 suggests to explore avenues for resource mobilization and the speaker opined that institutes should not shy away from doing that.

Thereafter he discussed the functioning of the university and touched upon topics such as autonomy and accountability trade-off, ethical standards in educational process and ways to mitigate academic corruption, conflict resolution among stakeholders, compliance to the norms of funding agencies, etc. He discussed the typical problems faced by state universities and how NEP has suggested to categorize different universities as Research Universities, Teaching Universities etc., and how the graded autonomy has been proposed under NEP 2020. The funding structure to universities for doing research is also going to be changed and universities must engage in doing applied research catering to the requirements of industries. The example of ANRF was given which has already mandated a 70% fund contribution from the industry partners under some schemes.

The speaker ended his presentation by discussing about GLONACAL: Global, National and Local, i.e., how NEP 2020 has given thrust to internationalization both at home and at a distance. Thus, universities may open campuses abroad, or have various joint degree, twinning and other collaborative programs with top ranked universities of foreign countries and at the same time should make their own campuses more accommodating for international students. These are designed to improve the world ranking of Indian universities.



Session 3: Second Technical Session

Session Chair: Prof. Susmita Neogi, Dean, Faculty Council for Post Graduate Studies in Fine Arts, Music and Home Science (Acting), CU

First Speaker: Prof. Saumen Chattopadhyay continued from the first technical session after the lunch break.

Second Speaker: Shri Debasis Biswas, Inspector of Colleges, CU

The speaker discussed in details about the Curriculum Planning and Evaluation. He discussed various nuances of NEP 2020 in designing curriculum to make it more choice based, flexible and inclusive. He also shared his experiences in developing the UG level curricula in the university following the NEP 2020.



Valedictory Session:

Session Chair: Prof. Santa Datta (De), Vice Chancellor, University of Calcutta

Other dignitaries on dais:

Prof. Dr. Debasis Das, Registrar, CU

Prof. Sanat Kumar Naskar, Dean, Faculty Council for Post Graduate Studies in Arts (Acting), CU

Prof. Pijush Kanti Panigrahi, Director, IQAC, CU

The Vice Chancellor addressed the participants with her thought provoking and clear messages, outlining the concerns about various aspects of NEP 2020 including how such policies may give

biased advantages to private educational institutions. The crisis of fund was also highlighted by her. She argued that a public university which caters to a wider society including marginalized, economically weaker and first-generation learners, resource mobilization by charging higher fees for education may not be a right and ethically justified option. Nevertheless, she exuded confidence in charting the future course along the lights of NEP 2020 with collaborations and concerted efforts by all stakeholders.



The other dignitaries also shared their thoughts with the audience on various aspects of NEP 2020 and the workshop. Finally, the Director, IQAC, gave the vote of thanks to all the speakers, dignitaries, academic and administrative heads and officers who participated in this workshop.

