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1. A soft-copy of the paper, neatly typed in MS-Word with 1.5 spacing, using the theme font type *Times New Roman* and font size 12, should be submitted to the Editor, Business Studies, Journal of the Department of Commerce, University of Calcutta, College Street Campus, 87/1, College Street, Kolkata-700073, West Bengal, India over email id: **bseditorcommerce@gmail.com**, with a copy to **bsassociateeditors@gmail.com**.
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3. An abstract of the paper, not exceeding 150 words, and the key-words (maximum 5), should be submitted along with the manuscript.
4. The paper should not usually exceed 5000 words.
5. A duly signed self-declaration that the paper is original and that it has not been published/ submitted for publication elsewhere, must be furnished in prescribed format (*as annexed below*) along with the manuscript.
6. All accompanying tables, graphs and figures must appear in appropriate position within the text of the manuscript and must be displayed using either MS-Excel or MS-Word. No handwritten/drawn/traced figures will be accepted.
7. For reference purposes, footnotes should be avoided. Any notes to the text should appear at the end of the paper, before the list of references, as endnotes.
8. All the citations used in the paper must be there in the references, and there should be no references without corresponding citation in the text.
9. For citation of relevant references in the text of the manuscript, APA format should be followed. The list of references should be in APA format. The author may follow the referencing link for further assistance <https://apastyle.apa.org/style-grammar-guidelines/references/examples>.
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Work-Life Harmony as a Mediator in Employee's Staying Intention

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Abstract

Brief summary of the background, objectives, methodology, findings, etc. (in 150 words)

Keywords: 5-6 keywords

1. Introduction

- Brief introduction/background of the study with proper citation.

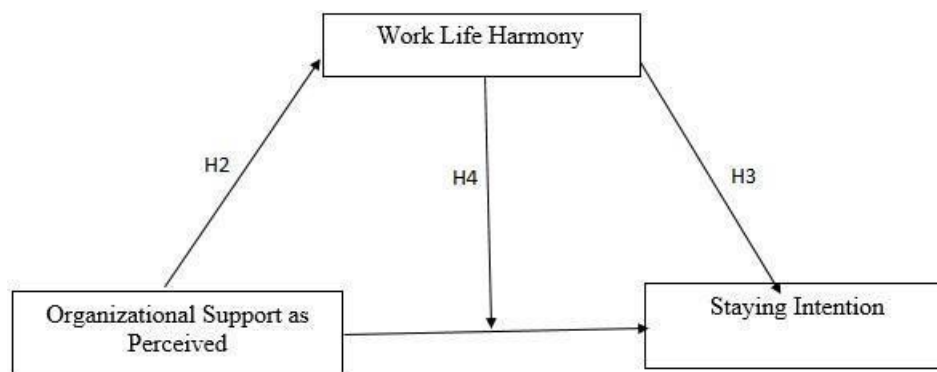
2. Literature Review & Research Gap

3. Database and Methodology

4. Analysis and Findings

- Figures and tables used in the paper should bear Figure or Table No. with proper source.
- For example:

Figure 1: Framework of Conceptual Research



(Source: Compiled by the researchers)

Table 1: Demand and Recovery Status of PSLs in Tripura*(Rs/Lakhs)*

Sectors	December 2018		December 2019		December 2020		December 2021		December 2022	
	Demand	Recovery	Demand	Recovery	Demand	Recovery	Demand	Recovery	Demand	Recovery
A & A	73137.2	40915.2 (55.94%)	92466.3	56437.6 (61.04%)	109769.1	67916.6 (61.86%)	129358.7	71396.5 (55.19%)	176787.8	90263.1 (51.06%)
MSME	72891.5	49904.9 (68.47%)	76302.6	44672.3 (58.55%)	105817.5	63781.4 (60.28%)	72392.5	39139.9 (54.07%)	93482.0	44574.3 (47.68%)
Other PSL	54657.9	37729.0 (69.03%)	45091.0	23358.7 (51.8%)	87413.4	54963.3 (62.88%)	51803.3	20090.5 (38.78%)	105409.1	45246.3 (42.92%)
Total	200686.5	128549.1	213859.9	124468.7	303003.9	186661.3	253554.5	130626.9	373970.8	179232.1

(Source: State Level Bankers Committee (SLBC), Tripura 131, 135, 139,142.)

AA: Agriculture and Allied, MSME: Micro Small and Medium Enterprises, PSL: Priority Sector Lending.

5. Conclusion and Recommendations**References**

Declaration of Originality

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