



UNIVERSITY OF CALCUTTA

INTERNAL COMPLAINTS COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT

SILENCE HIDES VIOLENCE

SPEAK UP AGAINST SEXUAL HARASSMENT



Your identity will be kept
confidential, so do not hesitate

★ Sexual Harassment is unwanted and offensive behaviors of a sexual nature that violates a person's dignity and makes them feel degraded, humiliated, intimidated or threatened as follows:-

★ Physical contacts and advances.

★ A demand or request for sexual favour.

★ Sexually coloured remarks.

★ Showing Pornography.

★ Any other unwelcome physical, verbal or nonverbal conduct of a sexual nature.

★ Say NO to Sexual Harassment.

★ To Live with Dignity and Respect.

★ Free from Exploitation.

The committee deals with all cases of sexual harassment and sexual abuse on campus. Report immediately to any member of ICC to file a formal complaint.

IF YOU WISH TO FILE A COMPLAINT:

Please write to the Chairperson of
ICC Committee, University of Calcutta.

E-mail address: cu-icc@caluniv.ac.in